



Project Team Dynamics Workshop

A practical course in which participants learn to recognize the strengths that others can bring to the workplace and that can lead to mutual support.

Course Overview:

The workshop is useful for understanding the "big picture" of a project team, getting all information regarding relationships between team members, and avoiding disturbing conflicts or solving them when they occur. Team dynamics is presented, discussed and interpreted in normal and conflict situations, barriers in the team and measures to eliminate/ overcome them are identified and discussed.

Who Should Attend:

This course is recommended to project managers and project team members who are interested in understanding team dynamics and learn better ways to collaborate within the project team.

Learning Objectives:

After finalizing the workshop participants will:

- Understand the specific aspects of the project team development and dynamics and learn methods of intervention that could be implemented by the project managers in each team development stages
- Recognize the strengths that others may bring in the project team and workplace and how they can lead to mutual support
- Understand the non-financial aspects of motivating project team members and be able to apply them in projects
- Perform a Team Health Check that will be further applied to project teams

Course Outline:

1. The group and the team – similarities and differences
2. Definitions and models for team dynamics, optimization strategies
3. The five dysfunctions of the project team (Lencioni)
4. The stages of the project team development (Tuckman)
5. Project Health Check versus Team Health Check
6. The impact of the team dynamics on the team performance
7. Intervention methods in projects

Attendees of this course will receive:

- The five dysfunctions of a team questionnaire
- A book related to the content of the course
- A certificate of attendance from Colors in Projects (with international recognition from Project Management Institute).

Course Duration:

- The duration of this workshop is 2 days, from 9.00 am until 5.00 pm, for 8-14 participants.
- The course is recognized by Project Management Institute (PMI®) and offers 14 contact hours/ PDUs eligible for taking PMI® exams/ maintaining PMI® certifications.